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**COUNTY PROPOSAL
OCAA NEGOTIATIONS
July 20, 2012**

Article IV Leave Provisions

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Section 2. Bereavement Leave

Upon request, full-time regular, limited-term or probationary employees shall receive necessary time off with pay, not to exceed 40 hours in any one (1) instance, to arrange for or attend a funeral of a member of their immediate family. ~~Part-time employees will receive time off with pay in an amount not to exceed 20 hours of leave.~~ For purposes of this Section, immediate family shall mean father, father-in-law, mother, mother-in-law, step-parent, brother, sister, wife, husband, registered domestic partner, child, grandparent, grandchild or legal guardian.

Deleted: five (5) days