

COUNTY OF ORANGE
FY 2012-13 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(For Attorneys)

OC ATTORNEYS ASSOCIATION - "TIER I" MEMBERS:														
2.7% @ 55 Formula														
**** FY 2012-13 **** Existing Methodology				**** FY 2012-13 **** Proposed Methodology Effective February 8, 2013 (PP#5)					**** FY 2012-13 **** Proposed Methodology Effective June 28, 2013 (PP#15)					
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE	TOTAL EMPLOYEE INCREASE
15	4.09%	3.40%	7.49%	15	4.09%	6.12%	10.21%	2.72%	15	8.06%	3.40%	11.46%	1.25%	3.97%
16	4.09%	3.40%	7.49%	16	4.09%	6.12%	10.21%	2.72%	16	8.06%	3.40%	11.46%	1.25%	3.97%
17	4.17%	3.40%	7.57%	17	4.17%	6.12%	10.29%	2.72%	17	8.21%	3.40%	11.61%	1.32%	4.04%
18	4.25%	3.40%	7.65%	18	4.25%	6.12%	10.37%	2.72%	18	8.37%	3.40%	11.77%	1.40%	4.12%
19	4.32%	3.40%	7.72%	19	4.32%	6.12%	10.44%	2.72%	19	8.52%	3.40%	11.92%	1.48%	4.20%
20	4.41%	3.40%	7.81%	20	4.41%	6.12%	10.53%	2.72%	20	8.69%	3.40%	12.09%	1.56%	4.28%
21	4.49%	3.40%	7.89%	21	4.49%	6.12%	10.61%	2.72%	21	8.85%	3.40%	12.25%	1.64%	4.36%
22	4.57%	3.40%	7.97%	22	4.57%	6.12%	10.69%	2.72%	22	9.02%	3.40%	12.42%	1.73%	4.45%
23	4.66%	3.40%	8.06%	23	4.66%	6.12%	10.78%	2.72%	23	9.19%	3.40%	12.59%	1.81%	4.53%
24	4.74%	3.40%	8.14%	24	4.74%	6.12%	10.86%	2.72%	24	9.36%	3.40%	12.76%	1.90%	4.62%
25	4.83%	3.40%	8.23%	25	4.83%	6.12%	10.95%	2.72%	25	9.53%	3.40%	12.93%	1.98%	4.70%
26	4.92%	3.40%	8.32%	26	4.92%	6.12%	11.04%	2.72%	26	9.71%	3.40%	13.11%	2.07%	4.79%
27	5.02%	3.40%	8.42%	27	5.02%	6.12%	11.14%	2.72%	27	9.90%	3.40%	13.30%	2.16%	4.88%
28	5.11%	3.40%	8.51%	28	5.11%	6.12%	11.23%	2.72%	28	10.08%	3.40%	13.48%	2.25%	4.97%
29	5.20%	3.40%	8.60%	29	5.20%	6.12%	11.32%	2.72%	29	10.27%	3.40%	13.67%	2.35%	5.07%
30	5.31%	3.40%	8.71%	30	5.31%	6.12%	11.43%	2.72%	30	10.47%	3.40%	13.87%	2.44%	5.16%
31	5.41%	3.40%	8.81%	31	5.41%	6.12%	11.53%	2.72%	31	10.67%	3.40%	14.07%	2.54%	5.26%
32	5.51%	3.40%	8.91%	32	5.51%	6.12%	11.63%	2.72%	32	10.87%	3.40%	14.27%	2.64%	5.36%
33	5.62%	3.40%	9.02%	33	5.62%	6.12%	11.74%	2.72%	33	11.08%	3.40%	14.48%	2.74%	5.46%
34	5.73%	3.40%	9.13%	34	5.73%	6.12%	11.85%	2.72%	34	11.29%	3.40%	14.69%	2.84%	5.56%
35	5.84%	3.40%	9.24%	35	5.84%	6.12%	11.96%	2.72%	35	11.51%	3.40%	14.91%	2.95%	5.67%
36	5.95%	3.40%	9.35%	36	5.95%	6.12%	12.07%	2.72%	36	11.73%	3.40%	15.13%	3.06%	5.78%
37	6.07%	3.40%	9.47%	37	6.07%	6.12%	12.19%	2.72%	37	11.96%	3.40%	15.36%	3.17%	5.89%
38	6.20%	3.40%	9.60%	38	6.20%	6.12%	12.32%	2.72%	38	12.20%	3.40%	15.60%	3.28%	6.00%
39	6.31%	3.40%	9.71%	39	6.31%	6.12%	12.43%	2.72%	39	12.42%	3.40%	15.82%	3.39%	6.11%
40	6.42%	3.40%	9.82%	40	6.42%	6.12%	12.54%	2.72%	40	12.65%	3.40%	16.05%	3.51%	6.23%
41	6.54%	3.40%	9.94%	41	6.54%	6.12%	12.66%	2.72%	41	12.89%	3.40%	16.29%	3.63%	6.35%
42	6.65%	3.40%	10.05%	42	6.65%	6.12%	12.77%	2.72%	42	13.13%	3.40%	16.53%	3.76%	6.48%
43	6.78%	3.40%	10.18%	43	6.78%	6.12%	12.90%	2.72%	43	13.39%	3.40%	16.79%	3.89%	6.61%
44	6.94%	3.40%	10.34%	44	6.94%	6.12%	13.06%	2.72%	44	13.67%	3.40%	17.07%	4.01%	6.73%
45	7.11%	3.40%	10.51%	45	7.11%	6.12%	13.23%	2.72%	45	13.96%	3.40%	17.36%	4.13%	6.85%
46	7.27%	3.40%	10.67%	46	7.27%	6.12%	13.39%	2.72%	46	14.25%	3.40%	17.65%	4.26%	6.98%
47	7.43%	3.40%	10.83%	47	7.43%	6.12%	13.55%	2.72%	47	14.54%	3.40%	17.94%	4.39%	7.11%
48	7.58%	3.40%	10.98%	48	7.58%	6.12%	13.70%	2.72%	48	14.83%	3.40%	18.23%	4.53%	7.25%
49	7.63%	3.40%	11.03%	49	7.63%	6.12%	13.75%	2.72%	49	15.03%	3.40%	18.43%	4.68%	7.40%
50	7.58%	3.40%	10.98%	50	7.58%	6.12%	13.70%	2.72%	50	15.14%	3.40%	18.54%	4.84%	7.56%
51	7.44%	3.40%	10.84%	51	7.44%	6.12%	13.56%	2.72%	51	15.16%	3.40%	18.56%	5.00%	7.72%
52	7.21%	3.40%	10.61%	52	7.21%	6.12%	13.33%	2.72%	52	15.08%	3.40%	18.48%	5.15%	7.87%
53	6.89%	3.40%	10.29%	53	6.89%	6.12%	13.01%	2.72%	53	14.92%	3.40%	18.32%	5.31%	8.03%
54	6.53%	3.40%	9.93%	54	6.53%	6.12%	12.65%	2.72%	54	14.67%	3.40%	18.07%	5.42%	8.14%
55	6.47%	3.40%	9.87%	55	6.47%	6.12%	12.59%	2.72%	55	14.67%	3.40%	18.07%	5.48%	8.20%
56	6.46%	3.40%	9.86%	56	6.46%	6.12%	12.58%	2.72%	56	14.67%	3.40%	18.07%	5.49%	8.21%
57	6.50%	3.40%	9.90%	57	6.50%	6.12%	12.62%	2.72%	57	14.67%	3.40%	18.07%	5.45%	8.17%
58	6.59%	3.40%	9.99%	58	6.59%	6.12%	12.71%	2.72%	58	14.67%	3.40%	18.07%	5.36%	8.08%
59	6.73%	3.40%	10.13%	59	6.73%	6.12%	12.85%	2.72%	59	14.67%	3.40%	18.07%	5.22%	7.94%
60	6.73%	3.40%	10.13%	60	6.73%	6.12%	12.85%	2.72%	60	14.67%	3.40%	18.07%	5.22%	7.94%

**COUNTY OF ORANGE
FY 2012-13 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(For Attorneys)**

OC ATTORNEYS ASSOCIATION - "TIER II" MEMBERS: 2.7% @ 55 Formula															
**** FY 2012-13 **** Existing Methodology				**** FY 2012-13 **** Proposed Methodology Effective February 8, 2013 (PP#5)					**** FY 2012-13 **** Proposed Methodology Effective June 28, 2013 (PP#15)						
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE	EMPLOYEE INCREASE	TOTAL
15	2.29%	3.40%	5.69%	15	2.29%	7.04%	9.33%	3.64%	15	7.71%	3.40%	11.11%	1.78%		5.42%
16	2.29%	3.40%	5.69%	16	2.29%	7.04%	9.33%	3.64%	16	7.71%	3.40%	11.11%	1.78%		5.42%
17	2.33%	3.40%	5.73%	17	2.33%	7.04%	9.37%	3.64%	17	7.86%	3.40%	11.26%	1.89%		5.53%
18	2.38%	3.40%	5.78%	18	2.38%	7.04%	9.42%	3.64%	18	8.01%	3.40%	11.41%	1.99%		5.63%
19	2.42%	3.40%	5.82%	19	2.42%	7.04%	9.46%	3.64%	19	8.16%	3.40%	11.56%	2.10%		5.74%
20	2.47%	3.40%	5.87%	20	2.47%	7.04%	9.51%	3.64%	20	8.32%	3.40%	11.72%	2.21%		5.85%
21	2.51%	3.40%	5.91%	21	2.51%	7.04%	9.55%	3.64%	21	8.47%	3.40%	11.87%	2.32%		5.96%
22	2.56%	3.40%	5.96%	22	2.56%	7.04%	9.60%	3.64%	22	8.63%	3.40%	12.03%	2.43%		6.07%
23	2.61%	3.40%	6.01%	23	2.61%	7.04%	9.65%	3.64%	23	8.80%	3.40%	12.20%	2.55%		6.19%
24	2.65%	3.40%	6.05%	24	2.65%	7.04%	9.69%	3.64%	24	8.96%	3.40%	12.36%	2.67%		6.31%
25	2.70%	3.40%	6.10%	25	2.70%	7.04%	9.74%	3.64%	25	9.13%	3.40%	12.53%	2.79%		6.43%
26	2.75%	3.40%	6.15%	26	2.75%	7.04%	9.79%	3.64%	26	9.30%	3.40%	12.70%	2.91%		6.55%
27	2.81%	3.40%	6.21%	27	2.81%	7.04%	9.85%	3.64%	27	9.48%	3.40%	12.88%	3.03%		6.67%
28	2.86%	3.40%	6.26%	28	2.86%	7.04%	9.90%	3.64%	28	9.66%	3.40%	13.06%	3.16%		6.80%
29	2.92%	3.40%	6.32%	29	2.92%	7.04%	9.96%	3.64%	29	9.84%	3.40%	13.24%	3.28%		6.92%
30	2.97%	3.40%	6.37%	30	2.97%	7.04%	10.01%	3.64%	30	10.02%	3.40%	13.42%	3.41%		7.05%
31	3.02%	3.40%	6.42%	31	3.02%	7.04%	10.06%	3.64%	31	10.21%	3.40%	13.61%	3.55%		7.19%
32	3.09%	3.40%	6.49%	32	3.09%	7.04%	10.13%	3.64%	32	10.41%	3.40%	13.81%	3.68%		7.32%
33	3.15%	3.40%	6.55%	33	3.15%	7.04%	10.19%	3.64%	33	10.61%	3.40%	14.01%	3.82%		7.46%
34	3.21%	3.40%	6.61%	34	3.21%	7.04%	10.25%	3.64%	34	10.81%	3.40%	14.21%	3.96%		7.60%
35	3.28%	3.40%	6.68%	35	3.28%	7.04%	10.32%	3.64%	35	11.02%	3.40%	14.42%	4.10%		7.74%
36	3.34%	3.40%	6.74%	36	3.34%	7.04%	10.38%	3.64%	36	11.23%	3.40%	14.63%	4.25%		7.89%
37	3.41%	3.40%	6.81%	37	3.41%	7.04%	10.45%	3.64%	37	11.45%	3.40%	14.85%	4.40%		8.04%
38	3.47%	3.40%	6.87%	38	3.47%	7.04%	10.51%	3.64%	38	11.66%	3.40%	15.06%	4.55%		8.19%
39	3.52%	3.40%	6.92%	39	3.52%	7.04%	10.56%	3.64%	39	11.87%	3.40%	15.27%	4.71%		8.35%
40	3.57%	3.40%	6.97%	40	3.57%	7.04%	10.61%	3.64%	40	12.08%	3.40%	15.48%	4.87%		8.51%
41	3.63%	3.40%	7.03%	41	3.63%	7.04%	10.67%	3.64%	41	12.31%	3.40%	15.71%	5.04%		8.68%
42	3.70%	3.40%	7.10%	42	3.70%	7.04%	10.74%	3.64%	42	12.54%	3.40%	15.94%	5.20%		8.84%
43	3.78%	3.40%	7.18%	43	3.78%	7.04%	10.82%	3.64%	43	12.79%	3.40%	16.19%	5.37%		9.01%
44	3.88%	3.40%	7.28%	44	3.88%	7.04%	10.92%	3.64%	44	13.05%	3.40%	16.45%	5.53%		9.17%
45	3.96%	3.40%	7.36%	45	3.96%	7.04%	11.00%	3.64%	45	13.30%	3.40%	16.70%	5.70%		9.34%
46	4.03%	3.40%	7.43%	46	4.03%	7.04%	11.07%	3.64%	46	13.54%	3.40%	16.94%	5.87%		9.51%
47	4.06%	3.40%	7.46%	47	4.06%	7.04%	11.10%	3.64%	47	13.75%	3.40%	17.15%	6.05%		9.69%
48	4.02%	3.40%	7.42%	48	4.02%	7.04%	11.06%	3.64%	48	13.90%	3.40%	17.30%	6.24%		9.88%
49	3.89%	3.40%	7.29%	49	3.89%	7.04%	10.93%	3.64%	49	13.97%	3.40%	17.37%	6.44%	10.08%	
50	3.68%	3.40%	7.08%	50	3.68%	7.04%	10.72%	3.64%	50	13.95%	3.40%	17.35%	6.63%	10.27%	
51	3.38%	3.40%	6.78%	51	3.38%	7.04%	10.42%	3.64%	51	13.84%	3.40%	17.24%	6.82%	10.46%	
52	3.04%	3.40%	6.44%	52	3.04%	7.04%	10.08%	3.64%	52	13.66%	3.40%	17.06%	6.98%	10.62%	
53	3.41%	3.40%	6.81%	53	3.41%	7.04%	10.45%	3.64%	53	14.15%	3.40%	17.55%	7.10%	10.74%	
54	3.88%	3.40%	7.28%	54	3.88%	7.04%	10.92%	3.64%	54	14.67%	3.40%	18.07%	7.15%	10.79%	
55	3.90%	3.40%	7.30%	55	3.90%	7.04%	10.94%	3.64%	55	14.67%	3.40%	18.07%	7.13%	10.77%	
56	3.98%	3.40%	7.38%	56	3.98%	7.04%	11.02%	3.64%	56	14.67%	3.40%	18.07%	7.05%	10.69%	
57	4.12%	3.40%	7.52%	57	4.12%	7.04%	11.16%	3.64%	57	14.67%	3.40%	18.07%	6.91%	10.55%	
58	3.74%	3.40%	7.14%	58	3.74%	7.04%	10.78%	3.64%	58	14.67%	3.40%	18.07%	7.29%	10.93%	
59	3.34%	3.40%	6.74%	59	3.34%	7.04%	10.38%	3.64%	59	14.67%	3.40%	18.07%	7.69%	11.33%	
60	3.34%	3.40%	6.74%	60	3.34%	7.04%	10.38%	3.64%	60	14.67%	3.40%	18.07%	7.69%	11.33%	