

Important Notification to OCAA Members (3-2-13):

OCAA has just been notified of the County's intention to impose their Last, Best, and Final Offer upon the Orange County attorneys. The Board of Supervisors will hold a public hearing on Tuesday, March 5, 2013, beginning at 9:30am to discuss this matter. Members of the OCAA Board of Directors plan to attend the meeting and address this issue. Any other interested attorney is encouraged to attend the meeting also.

OCAA is extremely disappointed that the County rejected, out of hand, our many proposals that would have allowed a fair deal to be developed. It is inconceivable that our many months of negotiations have resulted in the County disregarding the extensive efforts put forth by your negotiating team and the value provided by each one of you. That said, our fight to protect your rights will not end on March 5<sup>th</sup> – depending on the Board of Supervisors decision, we will fight to ensure equity.

Attached to this notification is a copy of the County's proposed "Resolution" that provides the highlights of their position. This and other more detailed documents can be found by going to the Orange County website ([ocgov.com](http://ocgov.com)), scroll down under "popular", click Board Agendas and go to the 3-5-13 agenda, under "Revisions-Supplemental Agenda Items", on the left side, click S-24C to review the entire package.

We appreciate your support and will continue to fight for your interests.