

COUNTY OF ORANGE
FY 2012-13 AND FY 2013-14 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(For Attorneys)

OC ATTORNEYS ASSOCIATION - "TIER I" MEMBERS:
2.7% @ 55 Formula
Effective First Pay Period After Contract Approved By Board of Supervisors
****** FY 2012-13 ******

**** FY 2012-13 ****				**** FY 2013-14 ****				
EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	
ENTRY	NORMAL	REVERSE	EMPLOYEE	ENTRY	NORMAL	REVERSE	EMPLOYEE	
AGE	PLAN I)	PICKUP	TOTAL	AGE	PLAN I)	PICKUP	TOTAL	
							INCREASE	
15	8.06%	3.40%	11.46%	15	8.84%	4.58%	13.42%	1.96%
16	8.06%	3.40%	11.46%	16	8.84%	4.58%	13.42%	1.96%
17	8.21%	3.40%	11.61%	17	8.99%	4.58%	13.57%	1.96%
18	8.37%	3.40%	11.77%	18	9.15%	4.58%	13.73%	1.96%
19	8.52%	3.40%	11.92%	19	9.31%	4.58%	13.89%	1.97%
20	8.69%	3.40%	12.09%	20	9.47%	4.58%	14.05%	1.96%
21	8.85%	3.40%	12.25%	21	9.63%	4.58%	14.21%	1.96%
22	9.02%	3.40%	12.42%	22	9.80%	4.58%	14.38%	1.96%
23	9.19%	3.40%	12.59%	23	9.97%	4.58%	14.55%	1.96%
24	9.36%	3.40%	12.76%	24	10.14%	4.58%	14.72%	1.96%
25	9.53%	3.40%	12.93%	25	10.31%	4.58%	14.89%	1.96%
26	9.71%	3.40%	13.11%	26	10.49%	4.58%	15.07%	1.96%
27	9.90%	3.40%	13.30%	27	10.67%	4.58%	15.25%	1.95%
28	10.08%	3.40%	13.48%	28	10.86%	4.58%	15.44%	1.96%
29	10.27%	3.40%	13.67%	29	11.05%	4.58%	15.63%	1.96%
30	10.47%	3.40%	13.87%	30	11.24%	4.58%	15.82%	1.95%
31	10.67%	3.40%	14.07%	31	11.43%	4.58%	16.01%	1.94%
32	10.87%	3.40%	14.27%	32	11.64%	4.58%	16.22%	1.95%
33	11.08%	3.40%	14.48%	33	11.84%	4.58%	16.42%	1.94%
34	11.29%	3.40%	14.69%	34	12.05%	4.58%	16.63%	1.94%
35	11.51%	3.40%	14.91%	35	12.27%	4.58%	16.85%	1.94%
36	11.73%	3.40%	15.13%	36	12.49%	4.58%	17.07%	1.94%
37	11.96%	3.40%	15.36%	37	12.72%	4.58%	17.30%	1.94%
38	12.20%	3.40%	15.60%	38	12.96%	4.58%	17.54%	1.94%
39	12.42%	3.40%	15.82%	39	13.17%	4.58%	17.75%	1.93%
40	12.65%	3.40%	16.05%	40	13.40%	4.58%	17.98%	1.93%
41	12.89%	3.40%	16.29%	41	13.63%	4.58%	18.21%	1.92%
42	13.13%	3.40%	16.53%	42	13.87%	4.58%	18.45%	1.92%
43	13.39%	3.40%	16.79%	43	14.13%	4.58%	18.71%	1.92%
44	13.67%	3.40%	17.07%	44	14.40%	4.58%	18.98%	1.91%
45	13.96%	3.40%	17.36%	45	14.70%	4.58%	19.28%	1.92%
46	14.25%	3.40%	17.65%	46	14.99%	4.58%	19.57%	1.92%
47	14.54%	3.40%	17.94%	47	15.27%	4.58%	19.85%	1.91%
48	14.83%	3.40%	18.23%	48	15.56%	4.58%	20.14%	1.91%
49	15.03%	3.40%	18.43%	49	15.76%	4.58%	20.34%	1.91%
50	15.14%	3.40%	18.54%	50	15.87%	4.58%	20.45%	1.91%
51	15.16%	3.40%	18.56%	51	15.88%	4.58%	20.46%	1.90%
52	15.08%	3.40%	18.48%	52	15.81%	4.58%	20.39%	1.91%
53	14.92%	3.40%	18.32%	53	15.67%	4.58%	20.25%	1.93%
54	14.67%	3.40%	18.07%	54	15.25%	4.58%	19.83%	1.76%
55	14.67%	3.40%	18.07%	55	15.25%	4.58%	19.83%	1.76%
56	14.67%	3.40%	18.07%	56	15.25%	4.58%	19.83%	1.76%
57	14.67%	3.40%	18.07%	57	15.25%	4.58%	19.83%	1.76%
58	14.67%	3.40%	18.07%	58	15.25%	4.58%	19.83%	1.76%
59	14.67%	3.40%	18.07%	59	15.25%	4.58%	19.83%	1.76%
60	14.67%	3.40%	18.07%	60	15.25%	4.58%	19.83%	1.76%

OC ATTORNEYS ASSOCIATION - "TIER II" MEMBERS:
2.7% @ 55 Formula
Effective Pay Period #15; June 28, 2013 (FY 2013-14)
****** FY 2012-13 ******

**** FY 2012-13 ****				**** FY 2013-14 ****				
EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	
ENTRY	NORMAL	REVERSE	EMPLOYEE	ENTRY	NORMAL	REVERSE	EMPLOYEE	
AGE	PLAN J)	PICKUP	TOTAL	AGE	PLAN J)	PICKUP	TOTAL	
							INCREASE	
15	7.71%	3.40%	11.11%	15	8.44%	4.58%	13.02%	1.91%
16	7.71%	3.40%	11.11%	16	8.44%	4.58%	13.02%	1.91%
17	7.86%	3.40%	11.26%	17	8.59%	4.58%	13.17%	1.91%
18	8.01%	3.40%	11.41%	18	8.74%	4.58%	13.32%	1.91%
19	8.16%	3.40%	11.56%	19	8.89%	4.58%	13.47%	1.91%
20	8.32%	3.40%	11.72%	20	9.04%	4.58%	13.62%	1.90%
21	8.47%	3.40%	11.87%	21	9.20%	4.58%	13.78%	1.91%
22	8.63%	3.40%	12.03%	22	9.36%	4.58%	13.94%	1.91%
23	8.80%	3.40%	12.20%	23	9.52%	4.58%	14.10%	1.90%
24	8.96%	3.40%	12.36%	24	9.69%	4.58%	14.27%	1.91%
25	9.13%	3.40%	12.53%	25	9.85%	4.58%	14.43%	1.90%
26	9.30%	3.40%	12.70%	26	10.02%	4.58%	14.60%	1.90%
27	9.48%	3.40%	12.88%	27	10.20%	4.58%	14.78%	1.90%
28	9.66%	3.40%	13.06%	28	10.37%	4.58%	14.95%	1.89%
29	9.84%	3.40%	13.24%	29	10.55%	4.58%	15.13%	1.89%
30	10.02%	3.40%	13.42%	30	10.74%	4.58%	15.32%	1.90%
31	10.21%	3.40%	13.61%	31	10.92%	4.58%	15.50%	1.89%
32	10.41%	3.40%	13.81%	32	11.12%	4.58%	15.70%	1.89%
33	10.61%	3.40%	14.01%	33	11.31%	4.58%	15.89%	1.88%
34	10.81%	3.40%	14.21%	34	11.51%	4.58%	16.09%	1.88%
35	11.02%	3.40%	14.42%	35	11.72%	4.58%	16.30%	1.88%
36	11.23%	3.40%	14.63%	36	11.93%	4.58%	16.51%	1.88%
37	11.45%	3.40%	14.85%	37	12.14%	4.58%	16.72%	1.87%
38	11.66%	3.40%	15.06%	38	12.35%	4.58%	16.93%	1.87%
39	11.87%	3.40%	15.27%	39	12.56%	4.58%	17.14%	1.87%
40	12.08%	3.40%	15.48%	40	12.77%	4.58%	17.35%	1.87%
41	12.31%	3.40%	15.71%	41	12.99%	4.58%	17.57%	1.86%
42	12.54%	3.40%	15.94%	42	13.22%	4.58%	17.80%	1.86%
43	12.79%	3.40%	16.19%	43	13.47%	4.58%	18.05%	1.86%
44	13.05%	3.40%	16.45%	44	13.72%	4.58%	18.30%	1.85%
45	13.30%	3.40%	16.70%	45	13.97%	4.58%	18.55%	1.85%
46	13.54%	3.40%	16.94%	46	14.21%	4.58%	18.79%	1.85%
47	13.75%	3.40%	17.15%	47	14.41%	4.58%	18.99%	1.84%
48	13.90%	3.40%	17.30%	48	14.56%	4.58%	19.14%	1.84%
49	13.97%	3.40%	17.37%	49	14.61%	4.58%	19.19%	1.82%
50	13.95%	3.40%	17.35%	50	14.59%	4.58%	19.17%	1.82%
51	13.84%	3.40%	17.24%	51	14.47%	4.58%	19.05%	1.81%
52	13.66%	3.40%	17.06%	52	14.21%	4.58%	18.79%	1.73%
53	14.15%	3.40%	17.55%	53	14.72%	4.58%	19.30%	1.75%
54	14.67%	3.40%	18.07%	54	15.25%	4.58%	19.83%	1.76%
55	14.67%	3.40%	18.07%	55	15.25%	4.58%	19.83%	1.76%
56	14.67%	3.40%	18.07%	56	15.25%	4.58%	19.83%	1.76%
57	14.67%	3.40%	18.07%	57	15.25%	4.58%	19.83%	1.76%
58	14.67%	3.40%	18.07%	58	15.25%	4.58%	19.83%	1.76%
59	14.67%	3.40%	18.07%	59	15.25%	4.58%	19.83%	1.76%
60	14.67%	3.40%	18.07%	60	15.25%	4.58%	19.83%	1.76%