

COUNTY OF ORANGE
FY 2014-15 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
 (EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

OC ATTORNEYS ASSOCIATION - "TIER I" MEMBERS: (Rep Unit: AT) 2.7% @ 55 Formula Effective Pay Period #15; June 27, 2014 (FY 2014-15)								
**** FY 2013-14 **** (PLAN I)				**** FY 2014-15 **** (PLAN I)				
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	FY 2014-15 EMPLOYEE INCREASE
15	8.840%	4.578%	13.418%	15	10.420%	5.710%	16.130%	2.712%
16	8.840%	4.578%	13.418%	16	10.420%	5.710%	16.130%	2.712%
17	8.990%	4.578%	13.568%	17	10.570%	5.710%	16.280%	2.712%
18	9.150%	4.578%	13.728%	18	10.720%	5.710%	16.430%	2.702%
19	9.310%	4.578%	13.888%	19	10.880%	5.710%	16.590%	2.702%
20	9.470%	4.578%	14.048%	20	11.030%	5.710%	16.740%	2.692%
21	9.630%	4.578%	14.208%	21	11.190%	5.710%	16.900%	2.692%
22	9.800%	4.578%	14.378%	22	11.350%	5.710%	17.060%	2.682%
23	9.970%	4.578%	14.548%	23	11.510%	5.710%	17.220%	2.672%
24	10.140%	4.578%	14.718%	24	11.680%	5.710%	17.390%	2.672%
25	10.310%	4.578%	14.888%	25	11.840%	5.710%	17.550%	2.662%
26	10.490%	4.578%	15.068%	26	12.010%	5.710%	17.720%	2.652%
27	10.670%	4.578%	15.248%	27	12.190%	5.710%	17.900%	2.652%
28	10.860%	4.578%	15.438%	28	12.360%	5.710%	18.070%	2.632%
29	11.050%	4.578%	15.628%	29	12.540%	5.710%	18.250%	2.622%
30	11.240%	4.578%	15.818%	30	12.720%	5.710%	18.430%	2.612%
31	11.430%	4.578%	16.008%	31	12.910%	5.710%	18.620%	2.612%
32	11.640%	4.578%	16.218%	32	13.100%	5.710%	18.810%	2.592%
33	11.840%	4.578%	16.418%	33	13.300%	5.710%	19.010%	2.592%
34	12.050%	4.578%	16.628%	34	13.500%	5.710%	19.210%	2.582%
35	12.270%	4.578%	16.848%	35	13.700%	5.710%	19.410%	2.562%
36	12.490%	4.578%	17.068%	36	13.910%	5.710%	19.620%	2.552%
37	12.720%	4.578%	17.298%	37	14.130%	5.710%	19.840%	2.542%
38	12.960%	4.578%	17.538%	38	14.360%	5.710%	20.070%	2.532%
39	13.170%	4.578%	17.748%	39	14.560%	5.710%	20.270%	2.522%
40	13.400%	4.578%	17.978%	40	14.770%	5.710%	20.480%	2.502%
41	13.630%	4.578%	18.208%	41	14.990%	5.710%	20.700%	2.492%
42	13.870%	4.578%	18.448%	42	15.220%	5.710%	20.930%	2.482%
43	14.130%	4.578%	18.708%	43	15.460%	5.710%	21.170%	2.462%
44	14.400%	4.578%	18.978%	44	15.720%	5.710%	21.430%	2.452%
45	14.700%	4.578%	19.278%	45	16.000%	5.710%	21.710%	2.432%
46	14.990%	4.578%	19.568%	46	16.280%	5.710%	21.990%	2.422%
47	15.270%	4.578%	19.848%	47	16.550%	5.710%	22.260%	2.412%
48	15.560%	4.578%	20.138%	48	16.820%	5.710%	22.530%	2.392%
49	15.760%	4.578%	20.338%	49	17.000%	5.710%	22.710%	2.372%
50	15.870%	4.578%	20.448%	50	17.070%	5.710%	22.780%	2.332%
51	15.880%	4.578%	20.458%	51	17.050%	5.710%	22.760%	2.302%
52	15.810%	4.578%	20.388%	52	16.930%	5.710%	22.640%	2.252%
53	15.670%	4.578%	20.248%	53	16.740%	5.710%	22.450%	2.202%
54	15.250%	4.578%	19.828%	54	16.270%	5.710%	21.980%	2.152%
55	15.250%	4.578%	19.828%	55	16.270%	5.710%	21.980%	2.152%
56	15.250%	4.578%	19.828%	56	16.270%	5.710%	21.980%	2.152%
57	15.250%	4.578%	19.828%	57	16.270%	5.710%	21.980%	2.152%
58	15.250%	4.578%	19.828%	58	16.270%	5.710%	21.980%	2.152%
59	15.250%	4.578%	19.828%	59	16.270%	5.710%	21.980%	2.152%
60	15.250%	4.578%	19.828%	60	16.270%	5.710%	21.980%	2.152%

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OC ATTORNEYS ASSOCIATION - "TIER II" MEMBERS: (Rep Unit: AT) 2.7% @ 55 Formula Effective Pay Period #15; June 27, 2014 (FY 2014-15)								
**** FY 2013-14 **** (PLAN J)				**** FY 2014-15 **** (PLAN J)				
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	FY 2014-15 EMPLOYEE INCREASE
15	8.440%	4.578%	13.018%	15	9.960%	5.710%	15.670%	2.652%
16	8.440%	4.578%	13.018%	16	9.960%	5.710%	15.670%	2.652%
17	8.590%	4.578%	13.168%	17	10.100%	5.710%	15.810%	2.642%
18	8.740%	4.578%	13.318%	18	10.240%	5.710%	15.950%	2.632%
19	8.890%	4.578%	13.468%	19	10.390%	5.710%	16.100%	2.632%
20	9.040%	4.578%	13.618%	20	10.540%	5.710%	16.250%	2.632%
21	9.200%	4.578%	13.778%	21	10.690%	5.710%	16.400%	2.622%
22	9.360%	4.578%	13.938%	22	10.840%	5.710%	16.550%	2.612%
23	9.520%	4.578%	14.098%	23	11.000%	5.710%	16.710%	2.612%
24	9.690%	4.578%	14.268%	24	11.150%	5.710%	16.860%	2.592%
25	9.850%	4.578%	14.428%	25	11.310%	5.710%	17.020%	2.592%
26	10.020%	4.578%	14.598%	26	11.480%	5.710%	17.190%	2.592%
27	10.200%	4.578%	14.778%	27	11.640%	5.710%	17.350%	2.572%
28	10.370%	4.578%	14.948%	28	11.810%	5.710%	17.520%	2.572%
29	10.550%	4.578%	15.128%	29	11.980%	5.710%	17.690%	2.562%
30	10.740%	4.578%	15.318%	30	12.160%	5.710%	17.870%	2.552%
31	10.920%	4.578%	15.498%	31	12.330%	5.710%	18.040%	2.542%
32	11.120%	4.578%	15.698%	32	12.520%	5.710%	18.230%	2.532%
33	11.310%	4.578%	15.888%	33	12.700%	5.710%	18.410%	2.522%
34	11.510%	4.578%	16.088%	34	12.890%	5.710%	18.600%	2.512%
35	11.720%	4.578%	16.298%	35	13.090%	5.710%	18.800%	2.502%
36	11.930%	4.578%	16.508%	36	13.290%	5.710%	19.000%	2.492%
37	12.140%	4.578%	16.718%	37	13.490%	5.710%	19.200%	2.482%
38	12.350%	4.578%	16.928%	38	13.690%	5.710%	19.400%	2.472%
39	12.560%	4.578%	17.138%	39	13.880%	5.710%	19.590%	2.452%
40	12.770%	4.578%	17.348%	40	14.080%	5.710%	19.790%	2.442%
41	12.990%	4.578%	17.568%	41	14.280%	5.710%	19.990%	2.422%
42	13.220%	4.578%	17.798%	42	14.500%	5.710%	20.210%	2.412%
43	13.470%	4.578%	18.048%	43	14.730%	5.710%	20.440%	2.392%
44	13.720%	4.578%	18.298%	44	14.970%	5.710%	20.680%	2.382%
45	13.970%	4.578%	18.548%	45	15.200%	5.710%	20.910%	2.362%
46	14.210%	4.578%	18.788%	46	15.430%	5.710%	21.140%	2.352%
47	14.410%	4.578%	18.988%	47	15.620%	5.710%	21.330%	2.342%
48	14.560%	4.578%	19.138%	48	15.740%	5.710%	21.450%	2.312%
49	14.610%	4.578%	19.188%	49	15.760%	5.710%	21.470%	2.282%
50	14.590%	4.578%	19.168%	50	15.690%	5.710%	21.400%	2.232%
51	14.470%	4.578%	19.048%	51	15.540%	5.710%	21.250%	2.202%
52	14.210%	4.578%	18.788%	52	15.220%	5.710%	20.930%	2.142%
53	14.720%	4.578%	19.298%	53	15.730%	5.710%	21.440%	2.142%
54	15.250%	4.578%	19.828%	54	16.270%	5.710%	21.980%	2.152%
55	15.250%	4.578%	19.828%	55	16.270%	5.710%	21.980%	2.152%
56	15.250%	4.578%	19.828%	56	16.270%	5.710%	21.980%	2.152%
57	15.250%	4.578%	19.828%	57	16.270%	5.710%	21.980%	2.152%
58	15.250%	4.578%	19.828%	58	16.270%	5.710%	21.980%	2.152%
59	15.250%	4.578%	19.828%	59	16.270%	5.710%	21.980%	2.152%
60	15.250%	4.578%	19.828%	60	16.270%	5.710%	21.980%	2.152%

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OC ATTORNEYS ASSOCIATION - "PEPRA" MEMBERS: (Rep Unit: AT) 2.5% @ 67 Formula Effective Pay Period #15; June 27, 2014 (FY 2014-15)								
**** FY 2013-14 **** (PLAN U)				**** FY 2014-15 **** (PLAN U)				
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	FY 2014-15 EMPLOYEE INCREASE
15	6.000%	0.000%	6.000%	15	6.000%	0.000%	6.000%	0.000%
16	6.000%	0.000%	6.000%	16	6.000%	0.000%	6.000%	0.000%
17	5.750%	0.000%	5.750%	17	5.750%	0.000%	5.750%	0.000%
18	5.500%	0.000%	5.500%	18	5.500%	0.000%	5.500%	0.000%
19	5.500%	0.000%	5.500%	19	5.500%	0.000%	5.500%	0.000%
20	5.750%	0.000%	5.750%	20	5.750%	0.000%	5.750%	0.000%
21	5.750%	0.000%	5.750%	21	5.750%	0.000%	5.750%	0.000%
22	5.750%	0.000%	5.750%	22	5.750%	0.000%	5.750%	0.000%
23	6.000%	0.000%	6.000%	23	6.000%	0.000%	6.000%	0.000%
24	6.000%	0.000%	6.000%	24	6.000%	0.000%	6.000%	0.000%
25	6.250%	0.000%	6.250%	25	6.250%	0.000%	6.250%	0.000%
26	6.250%	0.000%	6.250%	26	6.250%	0.000%	6.250%	0.000%
27	6.500%	0.000%	6.500%	27	6.500%	0.000%	6.500%	0.000%
28	6.500%	0.000%	6.500%	28	6.500%	0.000%	6.500%	0.000%
29	6.750%	0.000%	6.750%	29	6.750%	0.000%	6.750%	0.000%
30	6.750%	0.000%	6.750%	30	6.750%	0.000%	6.750%	0.000%
31	7.000%	0.000%	7.000%	31	7.000%	0.000%	7.000%	0.000%
32	7.000%	0.000%	7.000%	32	7.000%	0.000%	7.000%	0.000%
33	7.250%	0.000%	7.250%	33	7.250%	0.000%	7.250%	0.000%
34	7.250%	0.000%	7.250%	34	7.250%	0.000%	7.250%	0.000%
35	7.500%	0.000%	7.500%	35	7.500%	0.000%	7.500%	0.000%
36	7.750%	0.000%	7.750%	36	7.750%	0.000%	7.750%	0.000%
37	7.750%	0.000%	7.750%	37	7.750%	0.000%	7.750%	0.000%
38	8.000%	0.000%	8.000%	38	8.000%	0.000%	8.000%	0.000%
39	8.000%	0.000%	8.000%	39	8.000%	0.000%	8.000%	0.000%
40	8.250%	0.000%	8.250%	40	8.250%	0.000%	8.250%	0.000%
41	8.250%	0.000%	8.250%	41	8.250%	0.000%	8.250%	0.000%
42	8.500%	0.000%	8.500%	42	8.500%	0.000%	8.500%	0.000%
43	8.750%	0.000%	8.750%	43	8.750%	0.000%	8.750%	0.000%
44	8.750%	0.000%	8.750%	44	8.750%	0.000%	8.750%	0.000%
45	9.000%	0.000%	9.000%	45	9.000%	0.000%	9.000%	0.000%
46	9.250%	0.000%	9.250%	46	9.250%	0.000%	9.250%	0.000%
47	9.500%	0.000%	9.500%	47	9.500%	0.000%	9.500%	0.000%
48	9.500%	0.000%	9.500%	48	9.500%	0.000%	9.500%	0.000%
49	9.750%	0.000%	9.750%	49	9.750%	0.000%	9.750%	0.000%
50	10.000%	0.000%	10.000%	50	10.000%	0.000%	10.000%	0.000%
51	10.000%	0.000%	10.000%	51	10.000%	0.000%	10.000%	0.000%
52	10.250%	0.000%	10.250%	52	10.250%	0.000%	10.250%	0.000%
53	10.500%	0.000%	10.500%	53	10.500%	0.000%	10.500%	0.000%
54	10.750%	0.000%	10.750%	54	10.750%	0.000%	10.750%	0.000%
55	11.000%	0.000%	11.000%	55	11.000%	0.000%	11.000%	0.000%
56	11.000%	0.000%	11.000%	56	11.000%	0.000%	11.000%	0.000%
57	11.250%	0.000%	11.250%	57	11.250%	0.000%	11.250%	0.000%
58	11.500%	0.000%	11.500%	58	11.500%	0.000%	11.500%	0.000%
59	11.750%	0.000%	11.750%	59	11.750%	0.000%	11.750%	0.000%
60	11.750%	0.000%	11.750%	60	11.750%	0.000%	11.750%	0.000%
61	12.000%	0.000%	12.000%	61	12.000%	0.000%	12.000%	0.000%
62	11.750%	0.000%	11.750%	62	11.750%	0.000%	11.750%	0.000%
63	11.750%	0.000%	11.750%	63	11.750%	0.000%	11.750%	0.000%
64	11.500%	0.000%	11.500%	64	11.500%	0.000%	11.500%	0.000%
65	12.000%	0.000%	12.000%	65	12.000%	0.000%	12.000%	0.000%
66	12.500%	0.000%	12.500%	66	12.500%	0.000%	12.500%	0.000%