COUNTY OF ORANGE
FY 2016-17 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

OC ATTORNEYS ASSOCIATION - "GENERAL" MEMBERS:
(Rep Unit: AT)
2.7% @ 55 Formula
Effective Pay Period #15, July 8, 2016
* * * * TIER I * * * *

| | *** * * * FY 2015-16 * * * *** | | | | *** * * * FY 2016-17 * * * *** | | | |
| | **(PLAN I)** | | | | **(PLAN I)** | | | |
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	10.420%	5.692%	16.112%	15	9.660%	5.070%	14.730%	-1.382%
16	10.420%	5.692%	16.112%	16	9.660%	5.070%	14.730%	-1.382%
17	10.570%	5.692%	16.262%	17	9.830%	5.070%	14.900%	-1.362%
18	10.720%	5.692%	16.412%	18	10.010%	5.070%	15.080%	-1.332%
19	10.870%	5.692%	16.562%	19	10.180%	5.070%	15.250%	-1.312%
20	11.030%	5.692%	16.722%	20	10.360%	5.070%	15.430%	-1.292%
21	11.180%	5.692%	16.872%	21	10.550%	5.070%	15.620%	-1.252%
22	11.340%	5.692%	17.032%	22	10.730%	5.070%	15.800%	-1.232%
23	11.500%	5.692%	17.192%	23	10.920%	5.070%	15.990%	-1.202%
24	11.670%	5.692%	17.362%	24	11.110%	5.070%	16.180%	-1.182%
25	11.840%	5.692%	17.532%	25	11.310%	5.070%	16.380%	-1.152%
26	12.010%	5.692%	17.702%	26	11.510%	5.070%	16.580%	-1.122%
27	12.180%	5.692%	17.872%	27	11.710%	5.070%	16.780%	-1.092%
28	12.360%	5.692%	18.052%	28	11.920%	5.070%	16.990%	-1.062%
29	12.530%	5.692%	18.222%	29	12.130%	5.070%	17.200%	-1.022%
30	12.720%	5.692%	18.412%	30	12.350%	5.070%	17.420%	-0.992%
31	12.900%	5.692%	18.592%	31	12.570%	5.070%	17.640%	-0.952%
32	**13.090%**	**5.692%**	**18.782%**	32	**12.800%**	**5.070%**	**17.870%**	**-0.912%**
33	13.290%	5.692%	18.982%	33	13.030%	5.070%	18.100%	-0.882%
34	13.490%	5.692%	19.182%	34	13.280%	5.070%	18.350%	-0.832%
35	13.690%	5.692%	19.382%	35	13.520%	5.070%	18.590%	-0.792%
36	13.910%	5.692%	19.602%	36	13.780%	5.070%	18.850%	-0.752%
37	14.120%	5.692%	19.812%	37	14.050%	5.070%	19.120%	-0.692%
38	14.350%	5.692%	20.042%	38	14.320%	5.070%	19.390%	-0.652%
39	14.550%	5.692%	20.242%	39	14.540%	5.070%	19.610%	-0.632%
40	14.760%	5.692%	20.452%	40	14.770%	5.070%	19.840%	-0.612%
41	14.980%	5.692%	20.672%	41	15.010%	5.070%	20.080%	-0.592%
42	15.210%	5.692%	20.902%	42	15.260%	5.070%	20.330%	-0.572%
43	15.450%	5.692%	21.142%	43	15.520%	5.070%	20.590%	-0.552%
44	15.710%	5.692%	21.402%	44	15.800%	5.070%	20.870%	-0.532%
45	15.990%	5.692%	21.682%	45	16.110%	5.070%	21.180%	-0.502%
46	16.270%	5.692%	21.962%	46	16.410%	5.070%	21.480%	-0.482%
47	16.540%	5.692%	22.232%	47	16.660%	5.070%	21.730%	-0.502%
48	16.810%	5.692%	22.502%	48	16.920%	5.070%	21.990%	-0.512%
49	16.990%	5.692%	22.682%	49	17.060%	5.070%	22.130%	-0.552%
50	17.060%	5.692%	22.752%	50	17.130%	5.070%	22.200%	-0.552%
51	17.040%	5.692%	22.732%	51	17.130%	5.070%	22.200%	-0.532%
52	16.930%	5.692%	22.622%	52	16.990%	5.070%	22.060%	-0.562%
53	16.730%	5.692%	22.422%	53	16.700%	5.070%	21.770%	-0.652%
54	16.260%	5.692%	21.952%	54	15.970%	5.070%	21.040%	-0.912%
55	16.260%	5.692%	21.952%	55	15.970%	5.070%	21.040%	-0.912%
56	16.260%	5.692%	21.952%	56	15.970%	5.070%	21.040%	-0.912%
57	16.260%	5.692%	21.952%	57	15.970%	5.070%	21.040%	-0.912%
58	16.260%	5.692%	21.952%	58	15.970%	5.070%	21.040%	-0.912%
59	16.260%	5.692%	21.952%	59	15.970%	5.070%	21.040%	-0.912%
60	16.260%	5.692%	21.952%	60	15.970%	5.070%	21.040%	-0.912%

COUNTY OF ORANGE
FY 2016-17 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

OC ATTORNEYS ASSOCIATION - "GENERAL" MEMBERS: (Rep Unit: AT) 2.7% @ 55 Formula Effective Pay Period #15, July 8, 2016 **** T I E R II ****								
**** FY 2015-16 ****				**** FY 2016-17 ****				
(PLAN J)				(PLAN J)				
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	9.950%	5.692%	15.642%	15	9.210%	5.070%	14.280%	-1.362%
16	9.950%	5.692%	15.642%	16	9.210%	5.070%	14.280%	-1.362%
17	10.090%	5.692%	15.782%	17	9.370%	5.070%	14.440%	-1.342%
18	10.240%	5.692%	15.932%	18	9.530%	5.070%	14.600%	-1.332%
19	10.390%	5.692%	16.082%	19	9.700%	5.070%	14.770%	-1.312%
20	10.530%	5.692%	16.222%	20	9.870%	5.070%	14.940%	-1.282%
21	10.680%	5.692%	16.372%	21	10.040%	5.070%	15.110%	-1.262%
22	10.840%	5.692%	16.532%	22	10.220%	5.070%	15.290%	-1.242%
23	10.990%	5.692%	16.682%	23	10.400%	5.070%	15.470%	-1.212%
24	11.150%	5.692%	16.842%	24	10.580%	5.070%	15.650%	-1.192%
25	11.310%	5.692%	17.002%	25	10.770%	5.070%	15.840%	-1.162%
26	11.470%	5.692%	17.162%	26	10.960%	5.070%	16.030%	-1.132%
27	11.640%	5.692%	17.332%	27	11.150%	5.070%	16.220%	-1.112%
28	11.800%	5.692%	17.492%	28	11.350%	5.070%	16.420%	-1.072%
29	11.970%	5.692%	17.662%	29	11.550%	5.070%	16.620%	-1.042%
30	12.150%	5.692%	17.842%	30	11.750%	5.070%	16.820%	-1.022%
31	12.330%	5.692%	18.022%	31	11.970%	5.070%	17.040%	-0.982%
32	12.510%	5.692%	18.202%	32	12.180%	5.070%	17.250%	-0.952%
33	12.700%	5.692%	18.392%	33	12.400%	5.070%	17.470%	-0.922%
34	12.890%	5.692%	18.582%	34	12.630%	5.070%	17.700%	-0.882%
35	13.080%	5.692%	18.772%	35	12.860%	5.070%	17.930%	-0.842%
36	13.280%	5.692%	18.972%	36	13.110%	5.070%	18.180%	-0.792%
37	13.480%	5.692%	19.172%	37	13.340%	5.070%	18.410%	-0.762%
38	13.680%	5.692%	19.372%	38	13.560%	5.070%	18.630%	-0.742%
39	13.870%	5.692%	19.562%	39	13.760%	5.070%	18.830%	-0.732%
40	14.070%	5.692%	19.762%	40	13.970%	5.070%	19.040%	-0.722%
41	14.280%	5.692%	19.972%	41	14.190%	5.070%	19.260%	-0.712%
42	14.490%	5.692%	20.182%	42	14.430%	5.070%	19.500%	-0.682%
43	14.730%	5.692%	20.422%	43	14.670%	5.070%	19.740%	-0.682%
44	14.960%	5.692%	20.652%	44	14.920%	5.070%	19.990%	-0.662%
45	15.200%	5.692%	20.892%	45	15.150%	5.070%	20.220%	-0.672%
46	15.420%	5.692%	21.112%	46	15.360%	5.070%	20.430%	-0.682%
47	15.610%	5.692%	21.302%	47	15.520%	5.070%	20.590%	-0.712%
48	15.730%	5.692%	21.422%	48	15.620%	5.070%	20.690%	-0.732%
49	15.750%	5.692%	21.442%	49	15.630%	5.070%	20.700%	-0.742%
50	15.680%	5.692%	21.372%	50	15.540%	5.070%	20.610%	-0.762%
51	15.530%	5.692%	21.222%	51	15.340%	5.070%	20.410%	-0.812%
52	15.210%	5.692%	20.902%	52	14.950%	5.070%	20.020%	-0.882%
53	15.720%	5.692%	21.412%	53	15.450%	5.070%	20.520%	-0.892%
54	16.260%	5.692%	21.952%	54	15.970%	5.070%	21.040%	-0.912%
55	16.260%	5.692%	21.952%	55	15.970%	5.070%	21.040%	-0.912%
56	16.260%	5.692%	21.952%	56	15.970%	5.070%	21.040%	-0.912%
57	16.260%	5.692%	21.952%	57	15.970%	5.070%	21.040%	-0.912%
58	16.260%	5.692%	21.952%	58	15.970%	5.070%	21.040%	-0.912%
59	16.260%	5.692%	21.952%	59	15.970%	5.070%	21.040%	-0.912%
60	16.260%	5.692%	21.952%	60	15.970%	5.070%	21.040%	-0.912%

COUNTY OF ORANGE
FY 2016-17 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

OC ATTORNEYS ASSOCIATION - "GENERAL" MEMBERS:
(Rep Unit: AT)
2.5% @ 67 Formula
Effective Pay Period #15, July 8, 2016
* * * * PEPRA * * * *

| | *** * * * FY 2015-16 * * * *** | | | | *** * * * FY 2016-17 * * * *** | | | |
| | **(PLAN U)** | | | | **(PLAN U)** | | | |
ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED REVERSE PICKUP	TOTAL EMPLOYEE TOTAL	ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED REVERSE PICKUP	TOTAL EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	7.320%	2.210%	9.530%	15	6.780%	1.700%	8.480%	-1.050%
16	7.320%	2.210%	9.530%	16	6.780%	1.700%	8.480%	-1.050%
17	6.960%	2.210%	9.170%	17	6.470%	1.700%	8.170%	-1.000%
18	6.580%	2.210%	8.790%	18	6.140%	1.700%	7.840%	-0.950%
19	6.680%	2.210%	8.890%	19	6.250%	1.700%	7.950%	-0.940%
20	6.770%	2.210%	8.980%	20	6.360%	1.700%	8.060%	-0.920%
21	6.870%	2.210%	9.080%	21	6.480%	1.700%	8.180%	-0.900%
22	6.970%	2.210%	9.180%	22	6.590%	1.700%	8.290%	-0.890%
23	7.070%	2.210%	9.280%	23	6.710%	1.700%	8.410%	-0.870%
24	7.170%	2.210%	9.380%	24	6.830%	1.700%	8.530%	-0.850%
25	7.280%	2.210%	9.490%	25	6.950%	1.700%	8.650%	-0.840%
26	7.380%	2.210%	9.590%	26	7.070%	1.700%	8.770%	-0.820%
27	7.490%	2.210%	9.700%	27	7.200%	1.700%	8.900%	-0.800%
28	7.590%	2.210%	9.800%	28	7.330%	1.700%	9.030%	-0.770%
29	7.700%	2.210%	9.910%	29	7.460%	1.700%	9.160%	-0.750%
30	7.810%	2.210%	10.020%	30	7.590%	1.700%	9.290%	-0.730%
31	7.920%	2.210%	10.130%	31	7.720%	1.700%	9.420%	-0.710%
32	8.040%	2.210%	10.250%	32	7.860%	1.700%	9.560%	-0.690%
33	8.150%	2.210%	10.360%	33	8.000%	1.700%	9.700%	-0.660%
34	8.270%	2.210%	10.480%	34	8.140%	1.700%	9.840%	-0.640%
35	8.380%	2.210%	10.590%	35	8.280%	1.700%	9.980%	-0.610%
36	8.500%	2.210%	10.710%	36	8.430%	1.700%	10.130%	-0.580%
37	8.630%	2.210%	10.840%	37	8.580%	1.700%	10.280%	-0.560%
38	8.750%	2.210%	10.960%	38	8.730%	1.700%	10.430%	-0.530%
39	8.880%	2.210%	11.090%	39	8.880%	1.700%	10.580%	-0.510%
40	9.000%	2.210%	11.210%	40	9.040%	1.700%	10.740%	-0.470%
41	9.130%	2.210%	11.340%	41	9.200%	1.700%	10.900%	-0.440%
42	9.270%	2.210%	11.480%	42	9.370%	1.700%	11.070%	-0.410%
43	9.400%	2.210%	11.610%	43	9.540%	1.700%	11.240%	-0.370%
44	9.540%	2.210%	11.750%	44	9.710%	1.700%	11.410%	-0.340%
45	9.680%	2.210%	11.890%	45	9.890%	1.700%	11.590%	-0.300%
46	9.830%	2.210%	12.040%	46	10.070%	1.700%	11.770%	-0.270%
47	9.980%	2.210%	12.190%	47	10.260%	1.700%	11.960%	-0.230%
48	10.130%	2.210%	12.340%	48	10.460%	1.700%	12.160%	-0.180%
49	10.290%	2.210%	12.500%	49	10.650%	1.700%	12.350%	-0.150%
50	10.430%	2.210%	12.640%	50	10.820%	1.700%	12.520%	-0.120%
51	10.580%	2.210%	12.790%	51	10.990%	1.700%	12.690%	-0.100%
52	10.730%	2.210%	12.940%	52	11.160%	1.700%	12.860%	-0.080%
53	10.890%	2.210%	13.100%	53	11.350%	1.700%	13.050%	-0.050%
54	11.060%	2.210%	13.270%	54	11.540%	1.700%	13.240%	-0.030%
55	11.230%	2.210%	13.440%	55	11.740%	1.700%	13.440%	0.000%
56	11.410%	2.210%	13.620%	56	11.950%	1.700%	13.650%	0.030%
57	11.590%	2.210%	13.800%	57	12.150%	1.700%	13.850%	0.050%
58	11.760%	2.210%	13.970%	58	12.330%	1.700%	14.030%	0.060%
59	11.910%	2.210%	14.120%	59	12.470%	1.700%	14.170%	0.050%
60	12.000%	2.210%	14.210%	60	12.570%	1.700%	14.270%	0.060%
61	12.020%	2.210%	14.230%	61	12.600%	1.700%	14.300%	0.070%
62	11.960%	2.210%	14.170%	62	12.570%	1.700%	14.270%	0.100%
63	11.850%	2.210%	14.060%	63	12.460%	1.700%	14.160%	0.100%
64	11.610%	2.210%	13.820%	64	12.210%	1.700%	13.910%	0.090%
65	11.990%	2.210%	14.200%	65	12.620%	1.700%	14.320%	0.120%
66	12.400%	2.210%	14.610%	66	13.050%	1.700%	14.750%	0.140%