

2015 EMPLOYEE CHOICE HMO HEALTH PLAN RATE TABLE
With OC Healthy Steps Completion

| HEALTH PLAN AND ENROLLMENT STATUS | FULL-TIME EMPLOYEES | | | PART-TIME EMPLOYEES | | |
|-----------------------------------|--|-------------------------------|-----------------------------|--|-------------------------------|-----------------------------|
| | EMPLOYEE BIWEEKLY COST BEFORE WELLNESS | HEALTHY STEPS WELLNESS CREDIT | EMPLOYEE BIWEEKLY DEDUCTION | EMPLOYEE BIWEEKLY COST BEFORE WELLNESS | HEALTHY STEPS WELLNESS CREDIT | EMPLOYEE BIWEEKLY DEDUCTION |
| KAISER CHOICE | | | | | | |
| EMPLOYEE ONLY | \$ 33.39 | (\$ 11.13) | \$ 22.26 | \$ 122.44 | (\$ 11.13) | \$ 111.31 |
| EMPLOYEE / 1 DEPENDENT | \$ 133.57 | (\$ 22.26) | \$ 111.31 | \$ 300.53 | (\$ 22.26) | \$ 278.27 |
| EMPLOYEE W/TWO OR MORE DEPENDENTS | \$ 189.00 | (\$ 31.50) | \$ 157.50 | \$ 425.25 | (\$ 31.50) | \$ 393.75 |
| CIGNA CHOICE | | | | | | |
| EMPLOYEE ONLY | \$ 44.72 | (\$ 14.91) | \$ 29.81 | \$ 163.96 | (\$ 14.91) | \$ 149.05 |
| EMPLOYEE / 1 DEPENDENT | \$ 176.76 | (\$ 29.46) | \$ 147.30 | \$ 397.71 | (\$ 29.46) | \$ 368.25 |
| EMPLOYEE W/TWO OR MORE DEPENDENTS | \$ 245.94 | (\$ 40.99) | \$ 204.95 | \$ 553.37 | (\$ 40.99) | \$ 512.38 |

(Effective every pay period beginning with pay period 01 2015, January 2, 2015)

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|-----------------------------------|--|-------------------------------|-----------------------------|--|-------------------------------|-----------------------------|
| | EMPLOYEE BIWEEKLY COST BEFORE WELLNESS | HEALTHY STEPS WELLNESS CREDIT | EMPLOYEE BIWEEKLY DEDUCTION | EMPLOYEE BIWEEKLY COST BEFORE WELLNESS | HEALTHY STEPS WELLNESS CREDIT | EMPLOYEE BIWEEKLY DEDUCTION |
| KAISER CHOICE | | | | | | |
| EMPLOYEE ONLY | \$ 33.39 | N/A | \$ 33.39 | \$ 122.44 | N/A | \$ 122.44 |
| EMPLOYEE / 1 DEPENDENT | \$ 133.57 | N/A | \$ 133.57 | \$ 300.53 | N/A | \$ 300.53 |
| EMPLOYEE W/TWO OR MORE DEPENDENTS | \$ 189.00 | N/A | \$ 189.00 | \$ 425.25 | N/A | \$ 425.25 |
| CIGNA CHOICE | | | | | | |
| EMPLOYEE ONLY | \$ 44.72 | N/A | \$ 44.72 | \$ 163.96 | N/A | \$ 163.96 |
| EMPLOYEE / 1 DEPENDENT | \$ 176.76 | N/A | \$ 176.76 | \$ 397.71 | N/A | \$ 397.71 |
| EMPLOYEE W/TWO OR MORE DEPENDENTS | \$ 245.94 | N/A | \$ 245.94 | \$ 553.37 | N/A | \$ 553.37 |

(Effective every pay period beginning with pay period 01 2015, January 2, 2015)