COUNTY OF ORANGE
FY 2017-18 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

OC ATTORNEYS ASSOCIATION - "GENERAL" MEMBERS:
(Rep Unit: AT)
2.7% @ 55 Formula
Effective Pay Period #15, July 7, 2017
* * * * T I E R I * * * *

| | *** * * * FY 2016-17 * * * *** | | | | *** * * * FY 2017-18 * * * *** | | | |
| | **(PLAN I)** | | | | **(PLAN I)** | | | |
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	9.660%	5.070%	14.730%	15	9.660%	5.249%	14.909%	0.179%
16	9.660%	5.070%	14.730%	16	9.660%	5.249%	14.909%	0.179%
17	9.830%	5.070%	14.900%	17	9.830%	5.249%	15.079%	0.179%
18	10.010%	5.070%	15.080%	18	10.010%	5.249%	15.259%	0.179%
19	10.180%	5.070%	15.250%	19	10.180%	5.249%	15.429%	0.179%
20	10.360%	5.070%	15.430%	20	10.360%	5.249%	15.609%	0.179%
21	10.550%	5.070%	15.620%	21	10.540%	5.249%	15.789%	0.169%
22	10.730%	5.070%	15.800%	22	10.730%	5.249%	15.979%	0.179%
23	10.920%	5.070%	15.990%	23	10.920%	5.249%	16.169%	0.179%
24	11.110%	5.070%	16.180%	24	11.110%	5.249%	16.359%	0.179%
25	11.310%	5.070%	16.380%	25	11.310%	5.249%	16.559%	0.179%
26	11.510%	5.070%	16.580%	26	11.510%	5.249%	16.759%	0.179%
27	11.710%	5.070%	16.780%	27	11.710%	5.249%	16.959%	0.179%
28	11.920%	5.070%	16.990%	28	11.920%	5.249%	17.169%	0.179%
29	12.130%	5.070%	17.200%	29	12.130%	5.249%	17.379%	0.179%
30	12.350%	5.070%	17.420%	30	12.350%	5.249%	17.599%	0.179%
31	12.570%	5.070%	17.640%	31	12.570%	5.249%	17.819%	0.179%
32	12.800%	5.070%	17.870%	32	12.800%	5.249%	18.049%	0.179%
33	13.030%	5.070%	18.100%	33	13.030%	5.249%	18.279%	0.179%
34	13.280%	5.070%	18.350%	34	13.270%	5.249%	18.519%	0.169%
35	13.520%	5.070%	18.590%	35	13.520%	5.249%	18.769%	0.179%
36	13.780%	5.070%	18.850%	36	13.780%	5.249%	19.029%	0.179%
37	14.050%	5.070%	19.120%	37	14.040%	5.249%	19.289%	0.169%
38	14.320%	5.070%	19.390%	38	14.320%	5.249%	19.569%	0.179%
39	14.540%	5.070%	19.610%	39	14.540%	5.249%	19.789%	0.179%
40	14.770%	5.070%	19.840%	40	14.770%	5.249%	20.019%	0.179%
41	15.010%	5.070%	20.080%	41	15.010%	5.249%	20.259%	0.179%
42	15.260%	5.070%	20.330%	42	15.260%	5.249%	20.509%	0.179%
43	15.520%	5.070%	20.590%	43	15.520%	5.249%	20.769%	0.179%
44	15.800%	5.070%	20.870%	44	15.800%	5.249%	21.049%	0.179%
45	16.110%	5.070%	21.180%	45	16.110%	5.249%	21.359%	0.179%
46	16.410%	5.070%	21.480%	46	16.400%	5.249%	21.649%	0.169%
47	16.660%	5.070%	21.730%	47	16.660%	5.249%	21.909%	0.179%
48	16.920%	5.070%	21.990%	48	16.910%	5.249%	22.159%	0.169%
49	17.060%	5.070%	22.130%	49	17.060%	5.249%	22.309%	0.179%
50	17.130%	5.070%	22.200%	50	17.130%	5.249%	22.379%	0.179%
51	17.130%	5.070%	22.200%	51	17.130%	5.249%	22.379%	0.179%
52	16.990%	5.070%	22.060%	52	16.990%	5.249%	22.239%	0.179%
53	16.700%	5.070%	21.770%	53	16.690%	5.249%	21.939%	0.169%
54	15.970%	5.070%	21.040%	54	15.970%	5.249%	21.219%	0.179%
55	15.970%	5.070%	21.040%	55	15.970%	5.249%	21.219%	0.179%
56	15.970%	5.070%	21.040%	56	15.970%	5.249%	21.219%	0.179%
57	15.970%	5.070%	21.040%	57	15.970%	5.249%	21.219%	0.179%
58	15.970%	5.070%	21.040%	58	15.970%	5.249%	21.219%	0.179%
59	15.970%	5.070%	21.040%	59	15.970%	5.249%	21.219%	0.179%
60	15.970%	5.070%	21.040%	60	15.970%	5.249%	21.219%	0.179%

COUNTY OF ORANGE
FY 2017-18 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

OC ATTORNEYS ASSOCIATION - "GENERAL" MEMBERS:
(Rep Unit: AT)
2.7% @ 55 Formula
Effective Pay Period #15, July 7, 2017
* * * * T I E R II * * * *

| | *** * * * FY 2016-17 * * * *** | | | | *** * * * FY 2017-18 * * * *** | | | |
| | **(PLAN J)** | | | | **(PLAN J)** | | | |
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	9.210%	5.070%	14.280%	15	9.200%	5.249%	14.449%	0.169%
16	9.210%	5.070%	14.280%	16	9.200%	5.249%	14.449%	0.169%
17	9.370%	5.070%	14.440%	17	9.370%	5.249%	14.619%	0.179%
18	9.530%	5.070%	14.600%	18	9.530%	5.249%	14.779%	0.179%
19	9.700%	5.070%	14.770%	19	9.700%	5.249%	14.949%	0.179%
20	9.870%	5.070%	14.940%	20	9.870%	5.249%	15.119%	0.179%
21	10.040%	5.070%	15.110%	21	10.040%	5.249%	15.289%	0.179%
22	10.220%	5.070%	15.290%	22	10.220%	5.249%	15.469%	0.179%
23	10.400%	5.070%	15.470%	23	10.400%	5.249%	15.649%	0.179%
24	10.580%	5.070%	15.650%	24	10.580%	5.249%	15.829%	0.179%
25	10.770%	5.070%	15.840%	25	10.770%	5.249%	16.019%	0.179%
26	10.960%	5.070%	16.030%	26	10.960%	5.249%	16.209%	0.179%
27	11.150%	5.070%	16.220%	27	11.150%	5.249%	16.399%	0.179%
28	11.350%	5.070%	16.420%	28	11.350%	5.249%	16.599%	0.179%
29	11.550%	5.070%	16.620%	29	11.550%	5.249%	16.799%	0.179%
30	11.750%	5.070%	16.820%	30	11.750%	5.249%	16.999%	0.179%
31	11.970%	5.070%	17.040%	31	11.960%	5.249%	17.209%	0.169%
32	12.180%	5.070%	17.250%	32	12.180%	5.249%	17.429%	0.179%
33	12.400%	5.070%	17.470%	33	12.400%	5.249%	17.649%	0.179%
34	12.630%	5.070%	17.700%	34	12.630%	5.249%	17.879%	0.179%
35	12.860%	5.070%	17.930%	35	12.860%	5.249%	18.109%	0.179%
36	13.110%	5.070%	18.180%	36	13.110%	5.249%	18.359%	0.179%
37	13.340%	5.070%	18.410%	37	13.340%	5.249%	18.589%	0.179%
38	13.560%	5.070%	18.630%	38	13.550%	5.249%	18.799%	0.169%
39	13.760%	5.070%	18.830%	39	13.760%	5.249%	19.009%	0.179%
40	13.970%	5.070%	19.040%	40	13.970%	5.249%	19.219%	0.179%
41	14.190%	5.070%	19.260%	41	14.190%	5.249%	19.439%	0.179%
42	14.430%	5.070%	19.500%	42	14.420%	5.249%	19.669%	0.169%
43	14.670%	5.070%	19.740%	43	14.670%	5.249%	19.919%	0.179%
44	14.920%	5.070%	19.990%	44	14.920%	5.249%	20.169%	0.179%
45	15.150%	5.070%	20.220%	45	15.150%	5.249%	20.399%	0.179%
46	15.360%	5.070%	20.430%	46	15.360%	5.249%	20.609%	0.179%
47	15.520%	5.070%	20.590%	47	15.520%	5.249%	20.769%	0.179%
48	15.620%	5.070%	20.690%	48	15.610%	5.249%	20.859%	0.169%
49	15.630%	5.070%	20.700%	49	15.620%	5.249%	20.869%	0.169%
50	15.540%	5.070%	20.610%	50	15.540%	5.249%	20.789%	0.179%
51	15.340%	5.070%	20.410%	51	15.340%	5.249%	20.589%	0.179%
52	14.950%	5.070%	20.020%	52	14.940%	5.249%	20.189%	0.169%
53	15.450%	5.070%	20.520%	53	15.440%	5.249%	20.689%	0.169%
54	15.970%	5.070%	21.040%	54	15.970%	5.249%	21.219%	0.179%
55	15.970%	5.070%	21.040%	55	15.970%	5.249%	21.219%	0.179%
56	15.970%	5.070%	21.040%	56	15.970%	5.249%	21.219%	0.179%
57	15.970%	5.070%	21.040%	57	15.970%	5.249%	21.219%	0.179%
58	15.970%	5.070%	21.040%	58	15.970%	5.249%	21.219%	0.179%
59	15.970%	5.070%	21.040%	59	15.970%	5.249%	21.219%	0.179%
60	15.970%	5.070%	21.040%	60	15.970%	5.249%	21.219%	0.179%

COUNTY OF ORANGE
FY 2017-18 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

OC ATTORNEYS ASSOCIATION - "GENERAL" MEMBERS:
(Rep Unit: AT)
2.5% @ 67 Formula
Effective Pay Period #15, July 7, 2017
* * * * PEPRA * * * *

| | *** * * * FY 2016-17 * * * *** | | | | *** * * * FY 2017-18 * * * *** | | | |
| | **(PLAN U)** | | | | **(PLAN U)** | | | |
ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED REVERSE PICKUP	TOTAL EMPLOYEE TOTAL	ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED REVERSE PICKUP	TOTAL EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	6.780%	1.700%	8.480%	15	6.870%	1.880%	8.750%	0.270%
16	6.780%	1.700%	8.480%	16	6.870%	1.880%	8.750%	0.270%
17	6.470%	1.700%	8.170%	17	6.550%	1.880%	8.430%	0.260%
18	6.140%	1.700%	7.840%	18	6.220%	1.880%	8.100%	0.260%
19	6.250%	1.700%	7.950%	19	6.330%	1.880%	8.210%	0.260%
20	6.360%	1.700%	8.060%	20	6.440%	1.880%	8.320%	0.260%
21	6.480%	1.700%	8.180%	21	6.560%	1.880%	8.440%	0.260%
22	6.590%	1.700%	8.290%	22	6.670%	1.880%	8.550%	0.260%
23	6.710%	1.700%	8.410%	23	6.790%	1.880%	8.670%	0.260%
24	6.830%	1.700%	8.530%	24	6.910%	1.880%	8.790%	0.260%
25	6.950%	1.700%	8.650%	25	7.040%	1.880%	8.920%	0.270%
26	7.070%	1.700%	8.770%	26	7.160%	1.880%	9.040%	0.270%
27	7.200%	1.700%	8.900%	27	7.290%	1.880%	9.170%	0.270%
28	7.330%	1.700%	9.030%	28	7.420%	1.880%	9.300%	0.270%
29	7.460%	1.700%	9.160%	29	7.550%	1.880%	9.430%	0.270%
30	7.590%	1.700%	9.290%	30	7.680%	1.880%	9.560%	0.270%
31	7.720%	1.700%	9.420%	31	7.820%	1.880%	9.700%	0.280%
32	7.860%	1.700%	9.560%	32	7.960%	1.880%	9.840%	0.280%
33	8.000%	1.700%	9.700%	33	8.100%	1.880%	9.980%	0.280%
34	8.140%	1.700%	9.840%	34	8.240%	1.880%	10.120%	0.280%
35	8.280%	1.700%	9.980%	35	8.380%	1.880%	10.260%	0.280%
36	8.430%	1.700%	10.130%	36	8.530%	1.880%	10.410%	0.280%
37	8.580%	1.700%	10.280%	37	8.680%	1.880%	10.560%	0.280%
38	8.730%	1.700%	10.430%	38	8.840%	1.880%	10.720%	0.290%
39	8.880%	1.700%	10.580%	39	8.990%	1.880%	10.870%	0.290%
40	9.040%	1.700%	10.740%	40	9.150%	1.880%	11.030%	0.290%
41	9.200%	1.700%	10.900%	41	9.320%	1.880%	11.200%	0.300%
42	9.370%	1.700%	11.070%	42	9.480%	1.880%	11.360%	0.290%
43	9.540%	1.700%	11.240%	43	9.660%	1.880%	11.540%	0.300%
44	9.710%	1.700%	11.410%	44	9.830%	1.880%	11.710%	0.300%
45	9.890%	1.700%	11.590%	45	10.010%	1.880%	11.890%	0.300%
46	10.070%	1.700%	11.770%	46	10.200%	1.880%	12.080%	0.310%
47	10.260%	1.700%	11.960%	47	10.390%	1.880%	12.270%	0.310%
48	10.460%	1.700%	12.160%	48	10.590%	1.880%	12.470%	0.310%
49	10.650%	1.700%	12.350%	49	10.780%	1.880%	12.660%	0.310%
50	10.820%	1.700%	12.520%	50	10.960%	1.880%	12.840%	0.320%
51	10.990%	1.700%	12.690%	51	11.130%	1.880%	13.010%	0.320%
52	11.160%	1.700%	12.860%	52	11.300%	1.880%	13.180%	0.320%
53	11.350%	1.700%	13.050%	53	11.490%	1.880%	13.370%	0.320%
54	11.540%	1.700%	13.240%	54	11.680%	1.880%	13.560%	0.320%
55	11.740%	1.700%	13.440%	55	11.890%	1.880%	13.770%	0.330%
56	11.950%	1.700%	13.650%	56	12.100%	1.880%	13.980%	0.330%
57	12.150%	1.700%	13.850%	57	12.300%	1.880%	14.180%	0.330%
58	12.330%	1.700%	14.030%	58	12.480%	1.880%	14.360%	0.330%
59	12.470%	1.700%	14.170%	59	12.630%	1.880%	14.510%	0.340%
60	12.570%	1.700%	14.270%	60	12.720%	1.880%	14.600%	0.330%
61	12.600%	1.700%	14.300%	61	12.760%	1.880%	14.640%	0.340%
62	12.570%	1.700%	14.270%	62	12.730%	1.880%	14.610%	0.340%
63	12.460%	1.700%	14.160%	63	12.610%	1.880%	14.490%	0.330%
64	12.210%	1.700%	13.910%	64	12.360%	1.880%	14.240%	0.330%
65	12.620%	1.700%	14.320%	65	12.780%	1.880%	14.660%	0.340%
66	13.050%	1.700%	14.750%	66	13.210%	1.880%	15.090%	0.340%