COUNTY OF ORANGE
FY 2018-19 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

OC ATTORNEYS ASSOCIATION - "GENERAL" MEMBERS:
(Rep Unit: AT)
2.7% @ 55 Formula
Effective Pay Period #15, July 6, 2018
* * * * T I E R I * * * *

| | *** * * * FY 2017-18 * * * *** | | | | *** * * * FY 2018-19 * * * *** | | | |
| | **(PLAN I)** | | | | **(PLAN I)** | | | |
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	9.660%	5.249%	14.909%	15	9.670%	5.062%	14.732%	-0.177%
16	9.660%	5.249%	14.909%	16	9.670%	5.062%	14.732%	-0.177%
17	9.830%	5.249%	15.079%	17	9.840%	5.062%	14.902%	-0.177%
18	10.010%	5.249%	15.259%	18	10.010%	5.062%	15.072%	-0.187%
19	10.180%	5.249%	15.429%	19	10.190%	5.062%	15.252%	-0.177%
20	10.360%	5.249%	15.609%	20	10.370%	5.062%	15.432%	-0.177%
21	10.540%	5.249%	15.789%	21	10.550%	5.062%	15.612%	-0.177%
22	10.730%	5.249%	15.979%	22	10.730%	5.062%	15.792%	-0.187%
23	10.920%	5.249%	16.169%	23	10.920%	5.062%	15.982%	-0.187%
24	11.110%	5.249%	16.359%	24	11.120%	5.062%	16.182%	-0.177%
25	11.310%	5.249%	16.559%	25	11.310%	5.062%	16.372%	-0.187%
26	11.510%	5.249%	16.759%	26	11.510%	5.062%	16.572%	-0.187%
27	11.710%	5.249%	16.959%	27	11.720%	5.062%	16.782%	-0.177%
28	11.920%	5.249%	17.169%	28	11.920%	5.062%	16.982%	-0.187%
29	12.130%	5.249%	17.379%	29	12.140%	5.062%	17.202%	-0.177%
30	12.350%	5.249%	17.599%	30	12.350%	5.062%	17.412%	-0.187%
31	12.570%	5.249%	17.819%	31	12.580%	5.062%	17.642%	-0.177%
32	12.800%	5.249%	18.049%	32	12.800%	5.062%	17.862%	-0.187%
33	13.030%	5.249%	18.279%	33	13.040%	5.062%	18.102%	-0.177%
34	13.270%	5.249%	18.519%	34	13.280%	5.062%	18.342%	-0.177%
35	13.520%	5.249%	18.769%	35	13.530%	5.062%	18.592%	-0.177%
36	13.780%	5.249%	19.029%	36	13.790%	5.062%	18.852%	-0.177%
37	14.040%	5.249%	19.289%	37	14.050%	5.062%	19.112%	-0.177%
38	14.320%	5.249%	19.569%	38	14.330%	5.062%	19.392%	-0.177%
39	14.540%	5.249%	19.789%	39	14.550%	5.062%	19.612%	-0.177%
40	14.770%	5.249%	20.019%	40	14.780%	5.062%	19.842%	-0.177%
41	15.010%	5.249%	20.259%	41	15.010%	5.062%	20.072%	-0.187%
42	15.260%	5.249%	20.509%	42	15.260%	5.062%	20.322%	-0.187%
43	15.520%	5.249%	20.769%	43	15.530%	5.062%	20.592%	-0.177%
44	15.800%	5.249%	21.049%	44	15.810%	5.062%	20.872%	-0.177%
45	16.110%	5.249%	21.359%	45	16.110%	5.062%	21.172%	-0.187%
46	16.400%	5.249%	21.649%	46	16.410%	5.062%	21.472%	-0.177%
47	16.660%	5.249%	21.909%	47	16.670%	5.062%	21.732%	-0.177%
48	16.910%	5.249%	22.159%	48	16.920%	5.062%	21.982%	-0.177%
49	17.060%	5.249%	22.309%	49	17.070%	5.062%	22.132%	-0.177%
50	17.130%	5.249%	22.379%	50	17.140%	5.062%	22.202%	-0.177%
51	17.130%	5.249%	22.379%	51	17.140%	5.062%	22.202%	-0.177%
52	16.990%	5.249%	22.239%	52	17.000%	5.062%	22.062%	-0.177%
53	16.690%	5.249%	21.939%	53	16.700%	5.062%	21.762%	-0.177%
54	15.970%	5.249%	21.219%	54	15.980%	5.062%	21.042%	-0.177%
55	15.970%	5.249%	21.219%	55	15.980%	5.062%	21.042%	-0.177%
56	15.970%	5.249%	21.219%	56	15.980%	5.062%	21.042%	-0.177%
57	15.970%	5.249%	21.219%	57	15.980%	5.062%	21.042%	-0.177%
58	15.970%	5.249%	21.219%	58	15.980%	5.062%	21.042%	-0.177%
59	15.970%	5.249%	21.219%	59	15.980%	5.062%	21.042%	-0.177%
60	15.970%	5.249%	21.219%	60	15.980%	5.062%	21.042%	-0.177%

COUNTY OF ORANGE
FY 2018-19 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

OC ATTORNEYS ASSOCIATION - "GENERAL" MEMBERS:
(Rep Unit: AT)
2.7% @ 55 Formula
Effective Pay Period #15, July 6, 2018
* * * * T I E R II * * * *

| | * * * * FY 2017-18 * * * * | | | | * * * * FY 2018-19 * * * * | | | |
| | (PLAN J) | | | | (PLAN J) | | | |
ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	ENTRY AGE	EMPLOYEE NORMAL	REVERSE PICKUP	EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	9.200%	5.249%	14.449%	15	9.210%	5.062%	14.272%	-0.177%
16	9.200%	5.249%	14.449%	16	9.210%	5.062%	14.272%	-0.177%
17	9.370%	5.249%	14.619%	17	9.370%	5.062%	14.432%	-0.187%
18	9.530%	5.249%	14.779%	18	9.540%	5.062%	14.602%	-0.177%
19	9.700%	5.249%	14.949%	19	9.700%	5.062%	14.762%	-0.187%
20	9.870%	5.249%	15.119%	20	9.870%	5.062%	14.932%	-0.187%
21	10.040%	5.249%	15.289%	21	10.050%	5.062%	15.112%	-0.177%
22	10.220%	5.249%	15.469%	22	10.220%	5.062%	15.282%	-0.187%
23	10.400%	5.249%	15.649%	23	10.400%	5.062%	15.462%	-0.187%
24	10.580%	5.249%	15.829%	24	10.590%	5.062%	15.652%	-0.177%
25	10.770%	5.249%	16.019%	25	10.770%	5.062%	15.832%	-0.187%
26	10.960%	5.249%	16.209%	26	10.960%	5.062%	16.022%	-0.187%
27	11.150%	5.249%	16.399%	27	11.150%	5.062%	16.212%	-0.187%
28	11.350%	5.249%	16.599%	28	11.350%	5.062%	16.412%	-0.187%
29	11.550%	5.249%	16.799%	29	11.550%	5.062%	16.612%	-0.187%
30	11.750%	5.249%	16.999%	30	11.760%	5.062%	16.822%	-0.177%
31	11.960%	5.249%	17.209%	31	11.970%	5.062%	17.032%	-0.177%
32	12.180%	5.249%	17.429%	32	12.190%	5.062%	17.252%	-0.177%
33	12.400%	5.249%	17.649%	33	12.410%	5.062%	17.472%	-0.177%
34	12.630%	5.249%	17.879%	34	12.640%	5.062%	17.702%	-0.177%
35	12.860%	5.249%	18.109%	35	12.870%	5.062%	17.932%	-0.177%
36	13.110%	5.249%	18.359%	36	13.110%	5.062%	18.172%	-0.187%
37	13.340%	5.249%	18.589%	37	13.340%	5.062%	18.402%	-0.187%
38	13.550%	5.249%	18.799%	38	13.560%	5.062%	18.622%	-0.177%
39	13.760%	5.249%	19.009%	39	13.770%	5.062%	18.832%	-0.177%
40	13.970%	5.249%	19.219%	40	13.980%	5.062%	19.042%	-0.177%
41	14.190%	5.249%	19.439%	41	14.200%	5.062%	19.262%	-0.177%
42	14.420%	5.249%	19.669%	42	14.430%	5.062%	19.492%	-0.177%
43	14.670%	5.249%	19.919%	43	14.680%	5.062%	19.742%	-0.177%
44	14.920%	5.249%	20.169%	44	14.920%	5.062%	19.982%	-0.187%
45	15.150%	5.249%	20.399%	45	15.160%	5.062%	20.222%	-0.177%
46	15.360%	5.249%	20.609%	46	15.370%	5.062%	20.432%	-0.177%
47	15.520%	5.249%	20.769%	47	15.530%	5.062%	20.592%	-0.177%
48	15.610%	5.249%	20.859%	48	15.620%	5.062%	20.682%	-0.177%
49	15.620%	5.249%	20.869%	49	15.630%	5.062%	20.692%	-0.177%
50	15.540%	5.249%	20.789%	50	15.550%	5.062%	20.612%	-0.177%
51	15.340%	5.249%	20.589%	51	15.350%	5.062%	20.412%	-0.177%
52	14.940%	5.249%	20.189%	52	14.950%	5.062%	20.012%	-0.177%
53	15.440%	5.249%	20.689%	53	15.450%	5.062%	20.512%	-0.177%
54	15.970%	5.249%	21.219%	54	15.980%	5.062%	21.042%	-0.177%
55	15.970%	5.249%	21.219%	55	15.980%	5.062%	21.042%	-0.177%
56	15.970%	5.249%	21.219%	56	15.980%	5.062%	21.042%	-0.177%
57	15.970%	5.249%	21.219%	57	15.980%	5.062%	21.042%	-0.177%
58	15.970%	5.249%	21.219%	58	15.980%	5.062%	21.042%	-0.177%
59	15.970%	5.249%	21.219%	59	15.980%	5.062%	21.042%	-0.177%
60	15.970%	5.249%	21.219%	60	15.980%	5.062%	21.042%	-0.177%

COUNTY OF ORANGE
FY 2018-19 OCAA EMPLOYEE RETIREMENT RATE CALCULATOR
(EMPLOYEE CONTRIBUTION RATES PROVIDED BY OCERS AND ADJUSTED BY THE COUNTY OF ORANGE PER MOU)

OC ATTORNEYS ASSOCIATION - "GENERAL" MEMBERS:
(Rep Unit: AT)
2.5% @ 67 Formula
Effective Pay Period #15, July 6, 2018
* * * * PEPRA * * * *

| | *** * * * FY 2017-18 * * * *** | | | | *** * * * FY 2018-19 * * * *** | | | |
| | **(PLAN U)** | | | | **(PLAN U)** | | | |
ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED REVERSE PICKUP	TOTAL EMPLOYEE TOTAL	ENTRY AGE	OCERS EMPLOYEE NORMAL	NEGOTIATED REVERSE PICKUP	TOTAL EMPLOYEE TOTAL	EMPLOYEE INCREASE
15	6.870%	1.880%	8.750%	15	6.790%	1.700%	8.490%	-0.260%
16	6.870%	1.880%	8.750%	16	6.790%	1.700%	8.490%	-0.260%
17	6.550%	1.880%	8.430%	17	6.480%	1.700%	8.180%	-0.250%
18	6.220%	1.880%	8.100%	18	6.150%	1.700%	7.850%	-0.250%
19	6.330%	1.880%	8.210%	19	6.260%	1.700%	7.960%	-0.250%
20	6.440%	1.880%	8.320%	20	6.370%	1.700%	8.070%	-0.250%
21	6.560%	1.880%	8.440%	21	6.480%	1.700%	8.180%	-0.260%
22	6.670%	1.880%	8.550%	22	6.600%	1.700%	8.300%	-0.250%
23	6.790%	1.880%	8.670%	23	6.720%	1.700%	8.420%	-0.250%
24	6.910%	1.880%	8.790%	24	6.840%	1.700%	8.540%	-0.250%
25	7.040%	1.880%	8.920%	25	6.960%	1.700%	8.660%	-0.260%
26	7.160%	1.880%	9.040%	26	7.080%	1.700%	8.780%	-0.260%
27	7.290%	1.880%	9.170%	27	7.210%	1.700%	8.910%	-0.260%
28	7.420%	1.880%	9.300%	28	7.330%	1.700%	9.030%	-0.270%
29	7.550%	1.880%	9.430%	29	7.460%	1.700%	9.160%	-0.270%
30	7.680%	1.880%	9.560%	30	7.590%	1.700%	9.290%	-0.270%
31	7.820%	1.880%	9.700%	31	7.730%	1.700%	9.430%	-0.270%
32	7.960%	1.880%	9.840%	32	7.870%	1.700%	9.570%	-0.270%
33	8.100%	1.880%	9.980%	33	8.000%	1.700%	9.700%	-0.280%
34	8.240%	1.880%	10.120%	34	8.140%	1.700%	9.840%	-0.280%
35	8.380%	1.880%	10.260%	35	8.290%	1.700%	9.990%	-0.270%
36	8.530%	1.880%	10.410%	36	8.430%	1.700%	10.130%	-0.280%
37	8.680%	1.880%	10.560%	37	8.580%	1.700%	10.280%	-0.280%
38	8.840%	1.880%	10.720%	38	8.740%	1.700%	10.440%	-0.280%
39	8.990%	1.880%	10.870%	39	8.890%	1.700%	10.590%	-0.280%
40	9.150%	1.880%	11.030%	40	9.050%	1.700%	10.750%	-0.280%
41	9.320%	1.880%	11.200%	41	9.210%	1.700%	10.910%	-0.290%
42	9.480%	1.880%	11.360%	42	9.380%	1.700%	11.080%	-0.280%
43	9.660%	1.880%	11.540%	43	9.550%	1.700%	11.250%	-0.290%
44	9.830%	1.880%	11.710%	44	9.720%	1.700%	11.420%	-0.290%
45	10.010%	1.880%	11.890%	45	9.900%	1.700%	11.600%	-0.290%
46	10.200%	1.880%	12.080%	46	10.080%	1.700%	11.780%	-0.300%
47	10.390%	1.880%	12.270%	47	10.270%	1.700%	11.970%	-0.300%
48	10.590%	1.880%	12.470%	48	10.470%	1.700%	12.170%	-0.300%
49	10.780%	1.880%	12.660%	49	10.660%	1.700%	12.360%	-0.300%
50	10.960%	1.880%	12.840%	50	10.830%	1.700%	12.530%	-0.310%
51	11.130%	1.880%	13.010%	51	11.000%	1.700%	12.700%	-0.310%
52	11.300%	1.880%	13.180%	52	11.180%	1.700%	12.880%	-0.300%
53	11.490%	1.880%	13.370%	53	11.360%	1.700%	13.060%	-0.310%
54	11.680%	1.880%	13.560%	54	11.550%	1.700%	13.250%	-0.310%
55	11.890%	1.880%	13.770%	55	11.750%	1.700%	13.450%	-0.320%
56	12.100%	1.880%	13.980%	56	11.960%	1.700%	13.660%	-0.320%
57	12.300%	1.880%	14.180%	57	12.160%	1.700%	13.860%	-0.320%
58	12.480%	1.880%	14.360%	58	12.340%	1.700%	14.040%	-0.320%
59	12.630%	1.880%	14.510%	59	12.480%	1.700%	14.180%	-0.330%
60	12.720%	1.880%	14.600%	60	12.580%	1.700%	14.280%	-0.320%
61	12.760%	1.880%	14.640%	61	12.610%	1.700%	14.310%	-0.330%
62	12.730%	1.880%	14.610%	62	12.580%	1.700%	14.280%	-0.330%
63	12.610%	1.880%	14.490%	63	12.470%	1.700%	14.170%	-0.320%
64	12.360%	1.880%	14.240%	64	12.220%	1.700%	13.920%	-0.320%
65	12.780%	1.880%	14.660%	65	12.630%	1.700%	14.330%	-0.330%
66	13.210%	1.880%	15.090%	66	13.060%	1.700%	14.760%	-0.330%